



JOB VACANCY

PROGRAM OFFICER – POLICY AND ADVOCACY

Location: Nairobi, Kenya | **Full-time** | **Open to Ugandan Nationals Only**

The Eastern Africa Farmers Federation (EAFF) is seeking a dynamic and motivated professional to manage its policy and advocacy work and support the interests of farmer organisations across the region.

EDUCATION

Master's degree in Agriculture, Agricultural Economics, Public Policy, Development Studies, Political Science, or a related field.

EXPERIENCE / PREFERENCE

At least five years' experience in policy analysis, advocacy and policy-related programme management. NGO experience is an advantage. This position is open to Ugandan nationals only.

CONTRACT

Three-year renewable employment contract, with the possibility of extension.

START DATE

As soon as possible.

KEY DUTIES AND RESPONSIBILITIES

- Develop and implement EAFF's policy and advocacy master plan.
- Build the capacity of member organisations in policy and advocacy.
- Implement programmes and projects related to policy and advocacy.
- Represent EAFF at regional, continental and international policy events.
- Contribute to fundraising through the development of new projects and programmes.
- Perform other duties as assigned by the Chief Executive Officer.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- At least five years' experience in policy analysis, advocacy and policy-related programme management.
- Strong understanding of agricultural policy frameworks and farmer organisation dynamics.
- Experience working with government institutions and multi-stakeholder platforms.
- Proven ability to write high-quality policy briefs and reports.

HOW TO APPLY

Interested candidates should submit an application letter and a CV to hr@eaffu.org. Applications will be reviewed and interviews conducted on a rolling basis to identify suitable candidate as soon as possible.

Note: This position is open to Ugandan nationals only. The successful candidate will be based in Nairobi, Kenya.

APPLICATION DEADLINE: 28 NOVEMBER 2026

Join EAFF in advancing farmer-centred policy and advocacy across Eastern Africa.